

No Shortage of Work

www.NoShortageOfWork.com

What we're all about...

We have a blog, a newsletter, and on occasion we, and our subscribers, host meetings and parties. We promote the idea that sometimes it is good to work, teach, and mentor without being paid, and that there is no shame in asking for help. We are not a business, we do not charge for anything, we do not carry ads, and we do not accept donations.

Brooke Allen (brooke@brooketallen.com) created No Shortage of Work because, as a hiring manager, he noticed that many unemployed people spend their time only looking for work (or fooling around), and almost no time working. And yet, during hard times, when employers do not have budgets to hire, the work piles up. When there are six job seekers for every job, there is a good chance you will not land an ideal job until the economy turns around. However, if you do not spend at least some of your time working and learning, you will get out of the habit and your skills will become stale. This will make it less likely that you will land that job when it becomes available.

He also noticed that most people give "networking" a bad name. They impose themselves on others, only want to talk about how others can help them, and lose interest if help is not forthcoming. But employers are not there to help you – they want you to help them. Therefore, they look for helpful, talented people who are not self-centered and who are in the habit of working. NSoW promotes these values, and wants you to support them too.

CORE IDEAS:

There is no shortage of work – Even when there are not enough jobs to go around.

Not Altruism, but "enlightened other-interest" - There is a reward to meeting the needs of others.

We're all in this together – Life is a cooperative effort.

Time is a wasting asset – Don't waste it.

We own the means of our own production – Most of us do not need a farm or a factory; our work is a product of our brains.

Learn to ask for help - There are more people willing to help you than you think – but only ask for help that people can give – and be thankful if they do, and understanding if they do not.

Give something in return – If someone teaches you something, at least give them your attention and effort. If you put someone to work, and cannot compensate them with money, do so with experience and education.

Pay it forward – Everyone can use a bigger balance in the Karma Bank.

If you want to learn something, commit to teach it - Teaching helps others, and it provides motivation to learn.

If you want to work, put others to work - Even if you do not have the financial resources to employ others, why limit yourself only to those things you can accomplish by yourself? Look for volunteers; they're out there.

Exploit opportunity – not people - Treat others as you would want to be treated. Ask, "What if everyone behaved like me?"

Take the bull by the horns - Perhaps your circumstances are not ideal, but there are still plenty of things you can do. Cease each day.

Volunteers are welcome at No Shortage of Work: write an article, review a book, comment on a post, or help a neighbor. And remember – we're all neighbors. Write to: darla@NoShortageOfWork.com

How to “Network” at a No Shortage of Work Event

- Our events are not about landing a new job, they are about finding work.
- It is important to think not about what someone else can do for you, but what you can do for someone else.
- When meeting someone, take it upon yourself to find out their needs, and figure out ways in which you can fulfill them. If you can’t do it yourself, think about others who may be able to help.
- Your needs are likely to be met by people who ask you what they are.

If you haven’t already done so, answer the following questions:

Jobs I Want – List the various kinds of jobs you want, full-time, part-time, internships (paid or unpaid, etc.) WHEN NETWORKING AT NSoW, DO NOT TALK ABOUT THESE UNLESS ASKED.

I Have – Things you have to offer others, particularly things you can give to others without being compensated with money: skills, talents, contacts, things you can teach or mentor, etc. (This is not about you getting a job. This is about you helping others. Just remember, get good at being of help to others because jobs are listed under “Help Wanted.”)

I Need – Things you would like others to help you with, teach you, etc.

Jobs I Know About – List specific jobs you know about (full-time, part-time, internships, etc.) Only list opportunities in which you can make a personal introduction and for which you do not receive a professional fee. If you can help someone as a professional recruiter, list that under “I Have” above.

People I Want to Meet – Describe the kinds of people who could help you (authors, mentors, recruiters, experts in a certain field, etc.)

Answers to these from from: **Brooke Allen** (founder of NSoW). Contact him at: brooke@brooketallen.com

I Have: I can: help you in your job search, introduce you to ham radio hobby, teach you about Couch Surfing, learn APL.

I Need: NSoW Contributors, mentor regarding search engines and viral marketing, help with a Burning Man project.

Jobs I know about: Senior developer, expert in Visual Basic, and capable of bringing an application into C# and .NET.

I Want to Meet: Book authors, Literary agents, Editors, Researchers, job seekers and hiring managers with stories.